

## **ECW Proposed Posts - Staffing Requirements** (EXCOM Meeting 13 Dec 2018)

The cost of the ECW Secretariat is currently less than 5% of ECW's financial resources. Given the growing portfolio of ECW and the nearly \$350 million mobilized, the capacity needs strengthening to ensure quality results, financial accountability and mobilize the \$1.8 billion target, while still agile and cost-effective.

### **Accountability, Finance and Governance:**

ECW Secretariat needs to strengthen its operations through a *Chief Operations Officer* to manage ECW's daily operations on accountability, transparency, risk-management and governance. It will also require one *Risk Management & Safeguarding Specialist*, responsible for identifying, analyzing and evaluating risk associated with development, delivery, partner, and reputational risks.

### **Advocacy, Communications, Partnership Building and Resource Mobilization:**

Further to ECW's Strategic Objective 1 on inspiring political commitment and role as global advocate, which is closely linked to Strategic Objective 2 on financing and a resource mobilization target of US\$1.8 billion by 2021, and based on the recommendation by the MOKORO hosting report, ECW needs to increase its advocacy and communications capacity from 1 staff to 3 staff at a minimum, which will entail one *Senior Advocacy Adviser* and one *Digital Media Officer*.

Given ECW's mission to increase humanitarian financing for education in emergencies and protracted crisis, and ECW's Strategic Objective 3 to strengthen the humanitarian-development nexus to achieve quality education, ECW will be required to increase engagement with the humanitarian donor community and policy making, including the Inter-Agency Standing Committee (IASC) and Global Education Cluster. This will require one *Senior Humanitarian Liaison & Donor Relations*.

### **Results and Reporting on Quality Education and Learning Outcomes**

In line with Strategic Objective 5 and the need to ensure accountability, including quality education and strengthened learning outcomes, it will be essential to increase education technical expertise for field support, monitoring and reporting. This entails one *Emergency & Field Coordinator Education Adviser* and one *M&E Data Education specialist*.

In line with ECW's Strategic Plan and commitment to gender, disabilities and protection, ECW will need to possess technical capacity on protection and additional support on gender. This entails one *Inclusion and Protection Specialist*.

These new positions will be supported by one *Administrative Assistant*.

### **ECW Co-locations**

The ECW Secretariat is one team. The HQs is in New York, while one staff is co-located in Amman, and four of the proposed posts will be co-located in Geneva. The presence in Amman provides access to major ECW investments and Middle East partners. The presence in Geneva opens up essential access to the humanitarian donor community/funding, Humanitarian/Development Nexus partners (including 40 UN entities and 200 NGOs), and offers closer proximity to the majority of EXCOM members. Additional liaison presence elsewhere in Europe and beyond may be considered.